



## Critical qualifications for our new City Manager

The City of New Smyrna Beach must capitalize on this opportunity to find the best qualified candidate, a professional willing to lead NSB to be the best, most resilient and sustainable beach community on the east coast. Our special city requires and deserves an individual who understands the [challenges we face](#).

**Experience and Education:** The candidate must possess:

- Degrees and experience that have prepared him/her for the unique challenges of an authentic historic Florida beachfront community.
- A proven successful track record in the public and private sector.
- Experience in leading small and large towns through challenges of fast growth and positioning government, utilities, and infrastructure to meet those needs.

**Criteria- The new City manager should:**

- Understand and abide by the recently revised **City Charter** and ensure that staff also follow the prescriptions in the Charter.
- **Reside** in New Smyrna Beach.
- Exhibit proven **financial expertise**.
- Demonstrate effective people **management skills**, delegation, supervision, dispute resolution and performance evaluation.
- Exhibit knowledge of **Florida State legislation** and how it affects local rule in NSB.
- Understand the importance of **historic preservation** on cultural tourism and the quality of life in our city and be dedicated to protecting and preserving NSB's rich heritage of landmarks and historic neighborhoods whose character is challenged by developers.
- Understand **emerging technologies** and prioritize educating existing staff and hiring new to manage and leverage AI and new technologies.
- Be familiar with the **NSB Land Development Regulations** and the Comprehensive Plan as they affect new construction standards.
- Have the **vision** to see a dynamic path to achieve the goals outlined in the City's Strategic Plan.
- Demonstrate a track record of long-term success implementing **sustainable projects** for other cities.
- Be aware of the **environmental challenges** facing NSB and Florida and show a dedication to and experience in dealing with environmentally sensitive lands, wetlands, and wildlife preserves.
- Demonstrate dedication to the **clean water issues** facing Florida Coastal cities.
- Be willing to make **difficult decisions** related to development to ensure that NSB retains its resilience for future unknown weather conditions and global warming.
- Possess a good working knowledge of **urban design's** best practices and standards.
- Demonstrate the ability to **communicate** with diverse groups.
- Demonstrate real examples of how they have solved problems in **Imaginative** ways.